

OFFICE OF PERSONNEL MANAGEMENT				
GOALS ACHIEVED	OVERALL GRADE			
2/5	<ul style="list-style-type: none"> • OPM achieved 25.13% exceeding its small business goal of 19.90% and the 23% Government-wide goal • OPM also exceeded its SDB which was above the 5% Government-wide goal • Although OPM did not meet its WOSB, HUBZone and SDVOSB goals, it did make progress in all socio-economic categories 			
SMALL BUSINESS GRADE				
 GREEN	FY2006/FY2007 % GOAL	FY2006 SMALL BUSINESS ACHIEVEMENTS	FY2007 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
	19.90%	28.94% (\$157,048,194)	25.13% (\$352,452,255)	 GREEN
SOCIO-ECONOMIC GRADES				
SDB	FY2006/FY2007 % GOAL	FY2006 SMALL BUSINESS ACHIEVEMENTS	FY2007 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
 GREEN	5.60%	7.13% (\$38,711,671)	7.44% (\$104,265,371)	 GREEN
WOSB	FY2006/FY2007 % GOAL	FY2006 SMALL BUSINESS ACHIEVEMENTS	FY2007 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
 RED	10.38%	8.87% (\$48,145,268)	5.67% (\$79,529,153)	 GREEN
HUBZONE	FY2006/FY2007 % GOAL	FY2006 SMALL BUSINESS ACHIEVEMENTS	FY2007 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
 RED	3%	1.07% (\$5,785,671)	1.86% (\$26,075,309)	 GREEN
SDVOSB	FY2006/FY2007 % GOAL	FY2006 SMALL BUSINESS ACHIEVEMENTS	FY2007 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
 RED	3%	0.20% (\$1,074,466)	0.44% (\$6,199,295)	 GREEN
ACHIEVEMENT CRITERIA				
 GREEN	THE AGENCY MUST MEET 100% OF ITS GOAL			
 YELLOW	THE AGENCY MUST MEET 90-99% OF ITS SMALL BUSINESS GOAL			
 RED	THE AGENCY DID NOT MEET 90-99% OF ITS SMALL BUSINESS GOAL			
ACHIEVEMENT PROGRESS CRITERIA				
 GREEN	THE AGENCY MUST HAVE MADE THEIR GOAL OR MADE PROGRESS IN UNMET GOAL SINCE FY2006 (DOLLARS, PERCENTAGE, OR 3 YEAR ACHIEVEMENT AVERAGE (FY2005-FY2007)).			
 YELLOW	THE AGENCY MUST MAKE PROGRESS IN UNMET GOAL. FY2007 GOAL ACHIEVEMENT DOLLARS OR PERCENTAGE IS WITHIN 10% OF FY2006 ACHIEVEMENT OR 3 YEAR ACHIEVEMENT AVERAGE (FY2005-FY2007).			
 RED	THE AGENCY DID NOT MAKE PROGRESS IN UNMET GOAL			